



inas

Annual Report 2017



# Welcome

Welcome to the INAS Annual Report for 2017. This was a very significant year for the organisation and one in which we have set the foundations for the growth of our organisation in the years to come.

One of the most important moments came in April when the INAS membership agreed far reaching changes to INAS Governance including a new Governing Board structure, election processes and more effective representation for our Regions

Secondly, this was a year of incredible competition with 10 world and two regional Championships delivered, together with sanctioned events in judo and taekwondo. We saw more athletes, from more nations competing in more sports than ever before.

Records were broken with more than 600 new athletes registering to compete at the highest levels – reflecting the fantastic work being done by our member organisations to create opportunities and pathways to international competition.

And we saw new members join us from Bahrain, Morocco and the International Taekwondo Federation.

But perhaps most significant was the launch of trial eligibility groups for athletes with more significant impairments and athletes with autism – opening up international competitive sport for millions more people with an intellectual impairment.

At our heart we remain a small organisation seeking a sponsorship and financial investment breakthrough, but our ambitions, achievements and impact grow with every year. Together, the INAS family is changing the world and we are proud of our success.

I would like to thank all member organisations, committee members, fellow Governing Board members, staff and volunteers for their dedication and commitment throughout the year. And I would like to congratulate all those athletes who competed in INAS competition – this is your organisation and we are proud of and driven on by your achievements.

Marc Truffaut, INAS President



## About INAS

Founded in 1986, INAS is the International Federation for Athletes with Intellectual Impairments. It is a member of the Paralympic family and is responsible for the management of the INAS Global Games and for world and regional Championships in Paralympic and non-Paralympic sports for athletes with an intellectual impairment.

***Our vision is that athletes with an intellectual impairment across the world have the opportunity to achieve excellence in sport and high-level competition***

INAS is a membership organisation with approximately 70 nations and one International Federation together with INAS regions. We change attitudes, create opportunities and develop pathways in sport to ensure that athletes with an intellectual impairment can progress to elite competition and perform at the highest possible level.

In 2017, INAS amended its legal status to become a Charitable Incorporated Organisation registered in the UK. INAS receives no government or sports lottery support and so each year must raise all the funds required to meet the ever-growing need for support and development.

Often the costs of maintaining the organisation are, by necessity, passed onto our member organisations, and too often, onto the athletes themselves.

INAS benefits from a large team of international volunteers - sports experts, psychologists, anti-doping and medical professionals, sports managers and administrators - all of whom have a passion and commitment for ensuring athletes with an intellectual impairment can compete at the highest possible level and be the best that they can be.

The organisation is led by its Governing Board and supported by a number of sub-committees covering each sport, eligibility, medical and anti-doping specialisms.

# Delivery of our strategic objectives and achievements

In 2017, the INAS membership adopted a new strategic plan covering the period to 2020. It sets out the five key objectives that will drive and shape our work. These are set out below together with our progress towards delivery.

To increase eligible classes to create fairer and more equitable competition	To be a global organisation	To deliver excellence in sport	To be the global leader in athlete eligibility	To increase income
<ul style="list-style-type: none"> <li>• INAS continued the implementation of youth-aged competition classes in athletics, swimming and table tennis</li> <li>• INAS launched a trial of additional eligibility groups in two sports – table tennis and swimming</li> <li>• INAS supported the International Paralympic Committee research center in Belgium to consider the role of adaptive behavior in sports performance</li> <li>• Research into the impact of more severe/multiple impairment on sport continue with a post-graduate research study</li> <li>• A number of events were attended for data collection purposes</li> <li>• Basketball classification processes were finalised and trialled in competition</li> </ul>	<ul style="list-style-type: none"> <li>• INAS reviewed its governance structures to ensure fairer worldwide representation and to ensure separation of management and governance responsibilities</li> <li>• New membership categories were introduced in order to maximize membership opportunities</li> <li>• Two new nations and one International Federation were approved as members</li> <li>• A new strategic plan was adopted by the membership</li> <li>• INAS won funding for a project to develop sport for women and girls, with a focus on Asia, and for a partnership project to develop sport across Europe.</li> </ul>	<ul style="list-style-type: none"> <li>• INAS continued to develop its sports committees to oversee the management of sport and competition</li> <li>• A new medical committee was established to provide specialist expertise</li> <li>• INAS saw a significant increase in athlete entry across most sports – with more than 750 athletes competing in World Championships</li> <li>• The World Swimming Championships featured a live-stream broadcast</li> <li>• INAS invested in its media and marketing to grow awareness of our activities and sport for athletes with an intellectual impairment</li> <li>• INAS sanctioned events in judo and hockey for the first time.</li> </ul>	<ul style="list-style-type: none"> <li>• INAS processed more than 600 new eligibility applications for athletes – almost double the previous yearly average</li> <li>• INAS delivered eligibility workshops in China, Thailand, Mexico and Macau, to a total of more than 90 people</li> <li>• We processed more than 70 new applications in the trial eligibility groups for athletes with more significant impairment/autism</li> </ul>	<ul style="list-style-type: none"> <li>• INAS secured a substantial increase in fundraised income</li> <li>• A new sub-committee of the Board was created to support fundraising</li> <li>• Social media and other communications were substantially improved to support fundraising leading to a reach of more than 500,000 people</li> <li>• A new website was launched to give INAS a better and more consistent profile, contributing to more than 230,000 visitors to <a href="http://inas.org">inas.org</a></li> </ul>



# Supporting INAS

As a charitable organisation, INAS is entirely reliant on the income it receives from membership fees, fundraising and voluntary donations to promote sport for athletes with an intellectual impairment.

## Regular and one-off donations

You can help athletes to achieve their dreams and show generations of young athletes, their families, and the world that an intellectual impairment is no barrier to sporting excellence by making a monthly or one-off donation through the INAS website.

A monthly donation is one of the best ways to support the organisation, as it allows us to plan ahead and know that we can support projects through to their successful conclusion.

Simply visit [www.inas.org/support-us](http://www.inas.org/support-us) or use the attached form.

## Leaving a legacy

By remembering INAS in your will you can help the organisation deliver new projects and support more athletes around the world.

To remember INAS in your will, we would always recommend that you seek the advice of a professional will writer or solicitor, and you can find a helpful guide on the INAS website.

## Corporate sponsorship

The INAS collaboration programme gives companies an opportunity to work in partnership with INAS to develop sport for people with an intellectual impairment worldwide. We offer a range of tailored opportunities giving you a chance to reach a global audience, for staff to become involved in activities and volunteering, or for donating services and in-kind benefits.

For sponsorship opportunities, please contact us on +44 845 600 9890.



# Finance

Statement of Financial Activity 2017				
	\$US	£GB		
		2017	\$US	£GB
		2016		
<b>Income</b>				
Fees	75213	55713	72488	58780
Events	83961	62193	8037	6517
Fundraising	52029	38540	27334	22165
Other (including bank interest)	942	698	2189	1775
<b>Total</b>	<b>212145</b>	<b>157144</b>	<b>110048</b>	<b>89237</b>
<b>Expenditure</b>				
Governing Board Costs	4793	3550	2258	1831
Committee Costs	590	437	6964	5647
Development Activities and Project Costs	50640	37511	16838	13654
Promotion	408	302	540	438
Fundraising	3268	2421	811	658
Memberships	629	466	0	0
Office Costs & Administration	4456	3301	1480	1200
Staffing Costs	91521	67793	98606	79959
Staff Travel	779	577	3645	2956
Insurance	5084	3766	4354	3531
Bank, Financial & Management Charges	4199	3110	-9295	-7537
Other	1559	1155	47	38
<b>Total</b>	<b>167926</b>	<b>124389</b>	<b>126248</b>	<b>102375</b>
Difference	44219	32757	-16200	-13138
Deferred grant income	-41409	-30673	-	-
<b>Closing Balance</b>	<b>129058</b>	<b>111035</b>	<b>126248</b>	<b>108593</b>
<b>Balance Sheet 2017</b>				
<b>Assets</b>				
Fixed Assets	0	0	0	0
Cash and bank balances	133785	99100	98296	79708
Debtors & Prepayments	88987	65916	36065	29245
<b>Total</b>	<b>222772</b>	<b>165016</b>	<b>134361</b>	<b>108953</b>
<b>Liabilities</b>				
Creditors and accruals	31466	23308	0	0
Deferred grant income	41409	30673	0	0
Loans	0	0	0	0
<b>Net Assets</b>	<b>149897</b>	<b>111035</b>	<b>134361</b>	<b>108953</b>
<b>Breakdown of Funds</b>				
Unrestricted Funds	149651	110853	117649	95401
Restricted Funds	246	182	16712	13552
<b>Total</b>	<b>149897</b>	<b>111035</b>	<b>134361</b>	<b>108953</b>

# INAS Governing Board, committees and staff structure (as at 31.12.2017)

## INAS Governing Board

President – Marc Truffaut (FRA)  
Vice President - Robyn Smith (AUS)  
Secretary General - Barry Holman (USA)  
Member at Large – Linnea Bjorndahl (SWE)  
Member at Large – Fausto Pereira (POR)  
Member at Large – Amal Mobada (EGY)  
Member at Large – Emma De La Garcia (MEX)  
Member at Large – Patrick Chan (HKG)  
Member at Large - Paul Charnvit (THA)  
Co-opted Member - Prof. Jan Burns MBE (GBR)

## INAS Management Team

Executive Director - Nick Parr  
Communications & Marketing Officer – Lucy Dominy

## INAS Anti-Doping Committee

Chairperson - Trudi Jackson (USA)  
Robyn Smith (Governing Board)  
Dr Bahman Zand (IRA)  
Andrea Jacusiel (BRA)  
Matsontso Mathebula (RSA)  
Juliana Soares (BRA)  
Moni Wekesa (KEN)  
Justin Lessard (CAN)

## INAS Finance Committee

Chairperson - Karon Nicol (Treasurer)  
Paul Charnvit (Governing Board)  
Rob Peak (AUS)

## INAS Fundraising & Marketing Board

Antony Davies (GBR)  
Kevin Elliott (GBR)  
Mark Smith (GBR)  
Andy Wright (GBR)  
Anna Junilla (GBR)

## INAS Global Games Committee

Chairperson – Barry Holman (Governing Board)  
Rui Marques (BRA)  
Gemma Nunnerley (GBR)

## INAS Eligibility Committee

Chairperson - Prof Jan Burns MBE (Governing Board)  
Catherine Fayollet (FRA)  
Kirsten Van Heerden (RSA)  
Mohammad Vaez (IRA)  
Oili Sauna Aho (FIN)

## INAS Eligibility Panel

Baris Ulkumen (IRA), C.K. Wong (MAC), Linda Chen (CHT), Daniele Parker (GBR), David Eley (GBR), Dr. Michelle Gilpin (CAN), Helen Glossop (GBR), Peter Baker (GBR), Jennifer Maris (GBR), Jo Mueller (GBR), Jo Webber (GBR), Kate Ferrara (GBR), Kirsten van Heerden (RSA), Kyongmee Chung (MAC), Laura Vidal (ARG), Mark Hancock (GBR), Oili Sauna-aho (FIN), Patricia Giampa (BRA), Patsie Leaning (GBR), Rosie Trigg (GBR), Shinichi Miyazaki (JPN), Doris Chan (CHT), Tim Williams (GBR), Tony Mancini (GBR), Claudia Albuquerque (BRA)

## INAS Medical Committee

Catherine Fayollet (FRA)  
Ralph Belig (FRA)  
Piera Marchettoni (ITA)  
Jan Burns (Governing Board)  
Trudi Jackson (CAN)

## INAS Nominations Committee

Chairperson - Tracey McCillen (GBR)  
Anika Walther (SWE)  
David Ip (HKG)

## INAS Athletics Committee

Chairperson & Europe - José Costa Pereira (POR)  
Americas – vacancy  
Asia – Akihiro Inoue (JPN)  
Oceania – Michael Thomson (AUS)  
Africa – Kenny Kubayi (RSA)

## INAS Basketball Committee

Chairperson & Americas - Leon Trimmingham (USA)  
Europe – Eren Yildirim (TUR)  
Asia – Naoki Ogawa (JPN)

## INAS Cricket Committee

Chairperson & Africa - Winston Stubbs (RSA)  
Australia – Aaron Dragwidge (AUS)  
Great Britain – Ian Martin (GBR)  
South Africa – Eugene Jacobs (RSA)  
India – Alphonse Benjamin (IND)

## INAS Football/Futsal Committee

Chairperson – John Ball (GBR)  
South America – Gustavo Caik (ARG)  
Europe – T. Gräsberg/D. Lindsmyr/G. Engström (SWE)  
Africa - Joseph Matlakala (RSA)  
Europe – Herve Dewaele (FRA)

## INAS Skiing Committee

Alpine Skiing - Riccardo De Infanti (ITA)  
Nordic Skiing - Hideki Arai (JPN)  
Christian Richard (FRA)  
Fred-Gunnar Alun (SWE)  
Hugo Mackowitz (AUT)  
Ken Shimura (JPN)  
Antonin Govitand (FRA)

## INAS Swimming Committee

Chairperson – Dave Harman (ECU)  
Americas – Patrick Thoreson (USA)  
Europe – Ingi Pór Einarsson (ISL)

## INAS Tennis Committee

Chairperson – Lesley Whitehead (GBR)  
Americas – Jon Sarosiek (USA)  
Europe – Linda Goffings (BEL)  
Oceania – Jay Schuback (AUS)

## Other INAS Sport Directors

Cycling - Rinus Verboom (NED)  
Rowing - Paola Grizetti (ITA)  
Table Tennis – vacancy

INAS is a Charitable Incorporated Organisation registered in the UK (1173901)

Visit us at [www.inas.org](http://www.inas.org)

Contact us at [enquiries@inas.org](mailto:enquiries@inas.org)

Follow us:  @INASsport

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